Employee Participation and Collective Bargaining in Europe and China

Ed. by Jürgen Basedow, Chen Su, Matteo Fornasier and Ulla Liukkunen

[Arbeitnehmermitbestimmung und kollektive Tarifverhandlungen in Europa und China.]

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Collective labour law is, for the most part, national law. It is often the result of social struggle and political compromise occurring in the national context. Unlike other fields of private law, it has not been the object of legal harmonisation, at either international or European levels. However, as national frontiers progressively open up for goods and services, collective labour law has become increasingly exposed to international and supranational law.

This book contains the papers presented at an international conference held at the Max Planck Institute for Comparative and International Private Law in 2014. The authors look, from a comparative perspective, at current developments in the fields of collective bargaining and employee participation in several European countries and in China. They analyse the extent to which differences between the national legal systems still prevail and whether common features are about to emerge.

Survey of contents

Part I : Setting the Stage

A. Collective Bargaining and its Interaction with State Legislation and Individual Employment Contracts

Örjan Edström: Collective Labour Law in the Nordic Countries. The Relationship between Individual Employment Contracts and State Legislation

Matteo Fornasier: Collective Bargaining in Germany and its Interaction with State Legislation and Individual Employment Contracts

Louise Merrett: Collective Bargaining in the UK and its Interaction with State Legislation and Individual Employment Contracts

CHEN Su: The Collective Contract System in China

Part II : Specific Issues of Collective Labour Law

B. Collective Organizations, Collective Bargaining and Collective Labour Conflicts

Etienne Pataut: Collective Agreements in Europe. European Social Dialogue and Contractual Autonomy

LI Jianfei: Collective Contracts and Trade Unions in China

Ulla Liukkunen: The Right to Strike in the International and European Context

Bernd Waas: Collective Labour Conflicts in Europe

C. Employee Participation

Robbert H. van het Kaar: Workplace Representation in the EU

XIE Zengyi: Employee Participation at Workplace Level in China

Achim Seifert: Employee Participation at Board Level in Europe

ZHANG Hui: Employee Involvement at Board Level in China. The Present, the Problem and the Development

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